

Minutes for Grounds and Facilities Committee
February 28, 2022

Attendees: Karen Taylor, Pam Ellinger, Alesia Miller, Mark Ransom,
Danielle D'Onofrio, Kyle Lucus
Chris Carter - Muirfield Association
Absent: Ray DiRossi, Shawn Sentz, Walter Zeier,
Tom Oleksa, Muirfield Board of Trustees Representative

- I. Call to Order: Pam Ellinger at 5:30 PM
- II. Approval of Minutes - Motion to approve October 25, 2021 minutes was proposed and unanimously approved.
- III. New G&F Committee Members
 - Pam reported that seven individuals have expressed an interest in becoming members of G&F. She invited all to attend. Six people indicated that they were unavailable, and one indicated that they would attend, but failed to do so.
- IV. Walter Zeier Updates
 - Walter was not in attendance
 - Pool update: Chris reported 1) During 2021, Muirfield only employed 27 lifeguards due to an inability to hire additional guards. To date 2022, 29 guards have been hired. Full staffing level is 40 to 45 guards, 2) The pool manager and assistant pool managers that were employed during 2021 will return for 2022, 3) Chris will attend a job fair sponsored by the Dublin High Schools to recruit additional pool employees, 3) The starting hourly compensation for lifeguards is \$12 / Hour, which is comparable to other area pools. Muirfield also offers an employee bonus for referrals that are hired.
 - The "Stay Off Ice" signs that G&F requested at the July 2021 meeting to be placed at all Muirfield ponds during the winter were not ordered until a few months ago, and have not yet been received.
- V. Unfinished Business
 1. Board update:
 - Pam reported that the annual Muirfield Board Meeting will be via Zoom again this year, with the only business discussed to be the Board election results
 - The request for a new "records board" by Muirfins was rejected by the Board
 - The installation of "No Fishing After Dark" signs at Muirfield ponds was rejected by the Board.
 - Electronic locks for restroom doors will be ordered and installed
 2. Entrances and Annuals Selections
Karen reported that she and Pam met with MJ Designs which will be modifying some of the flower beds to better accommodate the planting of

flowers. Karen also noted that the flowers at all entrances will be consistent, with minor variations due to the amount of sun and shade.

VI. New Business

A. Review of Resident Survey results

1. Danielle provided a review of the most frequently noted comments regarding the swimming pools from the resident survey.

A. Increased Social Activities –

While this is the purview of the Muirfield Activities / Social Committee, that committee currently has four members and is unable to coordinate all the desired social activities. Danielle suggested that the creation of a Pool Social Committee may be an alternative for developing pool activities. She noted that activities such as “Friday Food Truck at the Pool” would be easy to organize and has proven to be popular in multiple Muirfield neighborhoods.

B. Swimming Lessons

- Kyle had previously noted that the owners of Goldfish swim school live in Muirfield and might be able to provide swim lessons at the Muirfield pools. After discussing this with the owners, this structure is not possible due to licensing and insurance issues for Goldfish.

- Danielle noted that it is desirable to have Muirfield offer swim lessons. Chris stated that it has not been possible to entice the lifeguards to teach swim lessons for the lifeguard compensation of \$12/Hour, consequently swim lessons were discontinued. Several alternative plans were discussed for reinstating a swim lesson program that would include increased fees for the lessons and increased, market rate compensation, for the instructors.

- The final recommendation being proposed for the reinstatement of swim lessons is as follows: Establish a program with the Muirfins swim coaches whereby they will manage the swim lesson program. Muirfins will receive the fees paid for the swim lessons, and will hire the instructors. Muirfins will reimburse the Muirfield Association for the lifeguards that are required to be on duty during the swim lessons.

- The swim lesson fees will be increased from their current level to a level commensurate with the market, which will allow Muirfins to provide a market level compensation to the instructors

C. Hours of Operation

It was recommended that the pools remain open one hour later than the current Monday through Thursday schedule, on Friday and Saturday evenings, rather than Saturday and Sunday.

C. Guest Pass

The “Nanny pass” program will be continued for 2022 at a cost of \$100. It was suggested that a “Granny pass” be established to permit Grandparents to host their grandchildren at the pool.

D. The snack bars will be open for 2022. The menu will remain similar to prior years as an increased level of licensure is required to provide food items that require additional preparation. It was

noted that pool visitors are permitted to bring food to the pool if they wish to have a more varied menu.

2. Pickleball

Several respondents to the Survey recommended the establishment of a pickle ball lesson program

3. Playground Equipment

It was recommended that the existing playground and basketball equipment be surveyed more frequently for required repairs, and that repairs be performed timely.

VII. Resident Concerns

None

VIII. Future meetings

The next meeting is scheduled for April 25, 2022

IX. Adjournment

The meeting was adjourned at 7:00 PM